

Lam Tai Fai College

2014-2015

Report on Use of Capacity Enhancement Grant

Task / Action	Teacher-in-charge	Evaluation & Suggestions	Income & Expenditure
<p>To recruit 3 associate teachers to support English Language, Chinese Language, Mathematics and Technology KLAs so that teachers can be relieved from some of their duties and focus more on their teaching so as to enhance student learning</p>	<p>KLA Conveners: Ms Cham Yuen Mei Ms Chan Wing Yin Mr Tam Ho Lun Mr Tong Kwong Chiu</p>	<ul style="list-style-type: none"> • The three associate teachers mainly provided clerical and secretarial support to the teachers in the 5 KLAs. They also helped with co-curricular activities, preparation of teaching materials, lesson substitution and invigilation. • The English Language and Mathematics associate teachers also helped with tutorial classes. • 93% of the teachers in 4 KLAs agreed or strongly agreed that the associate teachers could help reduce some of their duties while 88% agreed or strongly agreed that with the help of the associate teachers, they had more time to concentrate on their teaching. • However, only 60% of the teachers agreed or strongly agreed that they had more time to attend training on curriculum and pedagogy and only 21% of them said that they attained 50 or more CPD hours. • 97% of them agreed or strongly agreed that the posts of associate teachers should be retained. 	<p style="text-align: right;">Income (CEG): HK\$442,232.00 <u>Expenditure (Salaries & MPF of TA): HK\$545,499.87</u> *Difference: -HK\$103,267.87</p> <p style="text-align: right;">*HK\$81,232.18 to be borne by other school funding while HK\$22,035.69 to be borne by school</p>